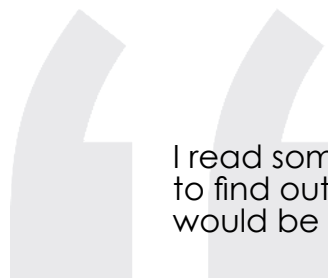
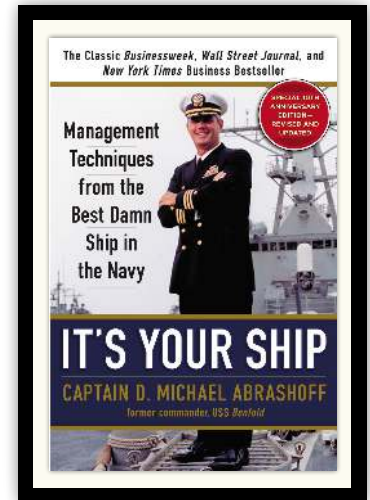


# IT'S YOUR SHIP BOOK CLUB

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No matter if you are in a “club” with one person, a team or diverse group of individuals, this resource will spark thought-provoking conversations to ensure you “Take Command” of your ship. For each chapter you will find a series of questions and activities organized around key themes. Each month, Club members read a chapter, receive a conversation guide and schedule a meeting with fellow Club members. Before your meeting, choose the conversation topic you'd like to focus on and share it with your Club members. Take a deeper dive into each chapter by applying practical and tactical ideas back on the job.



I read some exit surveys, interviews conducted by the military, to find out why people were leaving. I assumed that low pay would be the first reason, but in fact it was the fifth.

- **Captain Mike Abrashoff**

*Why do you work for your organization? What might entice you to leave?*

*How about your people - why do they stay and what might drive them to leave?*

