

# DRIVING TEAM PERFORMANCE

## WHAT IT IS

Whether it's an unclear goal, uncertainty about how to tap into each other's strengths and skills or simply a new team or one lacking experience working together - ineffective teams can bring productivity to a screeching halt. In order to help your teams reach their full potential, Aegis Performance Group has developed a process, called Driving Team Performance that is aimed at improving the performance of your leaders and teams across your organization.

## WHY IT'S IMPORTANT

**Bottom line - high functioning teams produce better results.**

When teams come together they are able to make faster and better decisions - all which drive productivity and performance.

## HOW IT WORKS

Driving Team Performance spans over six months. We meet each team where they are and provide them the specific tools, resources and approaches so they may fully own and be accountable for their path towards higher performance.

## OUTCOMES TO EXPECT

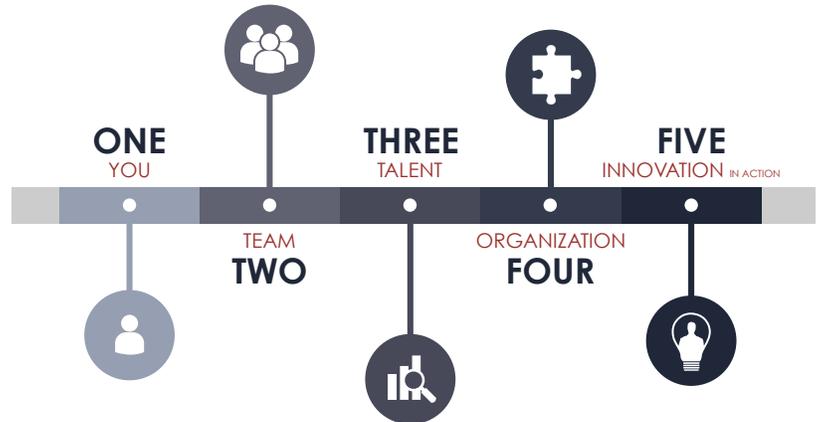
### Our process will propel your teams by:

- **Elevating** individual organizational capability and adaptability by developing high-performing teams with the skills, knowledge and ability to drive change, innovation and results.
- **Breaking down** barriers, identifying communication gaps and dealing with hard to solve issues.
- **Gaining** buy-in and ownership for team purpose, direction and priorities.
- **Bolstering** trust, collaboration and innovation, which have a direct bearing on urgency, quality and client relationships.
- **Maximizing** the talent on the team by matching skills and capabilities to priorities.
- **Focusing** energies on real-life, real-time business challenges.



# NUTS & BOLTS

Using the proven results from Captain Mike Abrashoff's phenomenal success as our backdrop, we've created a LeaderSHIP Roadmap™ that will guide your leaders' ability to influence, coach and provide direction – unleashing the power of their greatest asset – their people.



We believe that learning should be layered over time to ensure sustainability. We meet teams where they are, providing specific tools, resources and approaches both live and virtually, so they may fully own and be accountable for their path towards higher performance.



## Launch

To get them off to a great start, we begin the Journey with a 90-minute Launch call.



## Igniters

Igniters help fast track and introduce new ideas, strategies and concepts. That way the team comes ready to roll up their sleeves and dive into the experience.



## Facilitated Sessions

Events are packed with practical tools and exercises designed to reinforce behavior change and help the team apply the learning in their day-to-day work.



## TriMetrix Assessment & Debrief

Our revolutionary assessment tool analyzes each team member's unique talent profile to identify their strengths and focus on the most critical development opportunities that will help them reach their potential. Each team member will attend a one hour, one-on-one debrief with a TriMetrix coach.



## Take Action

To ensure that team members instill tactics into their day-to-day activities, they will receive "push" reminders that drive home learning in real-time, in the real-world.